

Data Engineer

Job Classification: Exempt

Job Summary

The Data Engineer position will involve data exchange process analysis, design, development, unit testing, and support. This role would work with other data team members on database ETL processes and reporting needs in both the on-premise database environment as well as the Azure data environment. This position requires strong technical and analytical skills to review business processes and data, recommend solutions, conduct functional and code analysis, and lead and perform database development tasks. This position will also involve production support and require experience within a DevOps environment.

Essential Functions

- Design, development, and support data ETL processing for both external and internal customers
- Support the internal and Azure cloud-based data warehouse platforms
- Work with DBA/System Admin to develop and maintain automated data processing
- Design and analyze queries and stored procedures
- Write and support SSRS and PowerBI reports
- Work in a data development life cycle environment
 - Work with stakeholders and data analysts to understand business requirements
 - Work with end users and the testing team to perform unit, functional, and integration testing and validation prior to production implementation
 - Troubleshoot and resolve operational problems with a focus on delivery
- Communicate solutions and architectural design to IT leadership
- Work in both Kanban and Scrum Agile environments
- Continually improve processes and solutions, seeking ways to use new tools, features, and capabilities

Job Requirements

- 3-10 years of experience as a Database Developer
- Highly proficient in writing advanced SQL queries, stored procedures, SSRS reports, and ETL processes
- Strong knowledge of relational and transactional database architecture
- Strong technical and analytical skills
- Experience with the Microsoft Azure and PowerBI platforms and Agile development methodology a plus
- Bachelor's Degree in computer science, database development, or related field preferred
- Detail oriented with the objective of delivering a solution to a problem in a timely and efficient manner
- Self-driven, willing to take initiative when an opportunity presents itself
- Strong collaboration and communication skills and the ability to work in a team environment a must
- Ability and willingness to work in a partial on-prem and partial remote office environment
- Experience in the Property and Casualty Insurance industry a plus
- Proficient with standard desktop software used in a business environment (MS Word, Excel, Visio, etc.)
- Must be able to work in a hybrid in-office and remote work environment
- Must be authorized to work in the United States

The above statements are intended to describe the general nature and level of work being performed by individuals in, or assigned to, the above position and are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required, and may be changed at the discretion of the Company.