

## Application Developer

**FLSA Status: Exempt**

### Job Summary

The Application developer position will require hands on code development, documentation of solution design, unit testing, and support and troubleshooting of defects and issues that arise. This position requires strong technical and analytical skills to review business processes and data, conduct functional and code analysis, and perform testing of code changes. This position will also involve production support, client support, and DevOps knowledge.

### Essential Functions

- Develop and support application software using the Java development language
- Work in a software development life cycle environment
  - Work with business analysts and stakeholders to understand business requirements for development and data interfaces
  - Work with other developers, business analysts, and solution vendors to translate requirements and develop functional code into deliverable solutions
  - Work with end users and the software testing team to perform unit, functional, and integration testing and validation prior to production implementation
  - Communicate software solutions to IT leadership and business stakeholders
  - Troubleshoot and resolve operational problems in a timely manner
- Work in both Kanban and Scrum Agile environments
- Continually improve processes and solutions, seeking ways to use new tools, features, and capabilities

### Job Requirements

- Bachelor's Degree in computer science, software development, or related field
- Hands on expertise as a Java Developer
- Proficiency with companion Java tools and technologies such as JavaScript, Angular, React, HTML, XML
- Knowledge of relational and transactional databases and ability to write and analyze basic SQL queries
- Sound technical and analytical skills
- Experience in an Agile development methodology a plus
- Experience with the Microsoft Azure DevOps platform a plus
- Detail oriented with the objective of delivering a solution to a problem in a timely and efficient manner
- Ability to work in a team environment and with business team members
- Self-driven, willing to take initiative when an opportunity presents itself
- Strong interpersonal and communication skills
- Experience in the Property and Casualty Insurance industry a plus
- Proficient with the standard software utilized in a business environment (MS Word, Excel, Visio, etc.)
- Ability to work in a hybrid in-office and remote work environment required
- Must be authorized to work in the United States without company sponsorship

*The above statements are intended to describe the general nature and level of work being performed by individuals in, or assigned to, the above position and are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required, and may be changed at the discretion of the Company.*